



## **Community Lead**

*Freelance Contractor located in Washington D.C.*

**Skip The Small Talk** hosts structured social events based in psychology research to help people get closer, faster. We use techniques grounded in psychological research to offer people the tools they need to interact more genuinely and feel more connected to each other in their daily lives. We've read the white papers, sorted through the abstracts, and connected the dots to create social interaction activities that actually work.

And guess what? We promise it won't be awkward. Join us and see what we mean!

**Compensation:** \$150.00 for each event executed (3.5-4 hours). Time dedicated to training is billable at a rate of \$15.00/hr. Additional responsibilities, such as centralized operations projects, may become available for further earning following training & first event hosted.

### **You will**

- *Facilitate 1 event/month following a training period of up to one month*
  - *Increase of event frequency and expansion into other event formats (such as LGBTQIA+ Speed-Dating) is possible as demand and contractor availability allow*
- *Manage relationships with venues incl, scheduling/minor administrative/marketing tasks*
- *Coordinate local event helpers to support city operations*

### **You are**

- *A strong communicator, comfortable being managed remotely & taking initiative*
- *Committed to social justice and providing sincere support to marginalized communities*
- *Eager to build meaningful community in your city*
- *Interested in a small company environment, with your voice imperatively impacting our community's growth, and the evolution of our event/offering formats.*
- *Eligible for employment in the U.S. with availability to commit to ≈5-10 hours/month.*
- *Over the age of 21 in order to comply with legal age requirements of some of our venues*

### **You have experience in**

- *Public speaking, performance arts, event organization, hosting, and/or facilitation*
- *In-person client-facing roles such as customer service or guest relations*
- **Bonus:** *A professional background in the fields of psychology, counseling, mental health*

Send resume & description of interest (**in writing or as a 1 minute video file**) to:

[ashley@skipthesmalltalk.com](mailto:ashley@skipthesmalltalk.com); [mattbrooks.berabung@gmail.com](mailto:mattbrooks.berabung@gmail.com); & [caitlyneiones@gmail.com](mailto:caitlyneiones@gmail.com)

**Skip The Small Talk acknowledges that marginalized people are less likely than more privileged folks to apply for a job if they don't think they meet all the requirements. We encourage you to apply if you think you broadly meet the job description. If you don't fully meet these qualifications, we welcome you to add a sentence or two explaining any informal but relevant experience you may have.**



## Core Values

**Community & Trust.** We owe them everything, and we strive to honor them as often as possible. When anyone tells us we should be doing something differently, we want to prioritize changing it as long as it is aligned with our values, and within our power to do so. Through transparency, openness and clarity around our “why” at every level of our community, we earn trust.

**Courage & Compassion.** We do the right thing, even when it’s the hard (or even less profitable) thing. We do the work it takes to stay compassionate in a field rife with burnout, and we support all who work with us in doing the same, even if it’s inconvenient, costly, or difficult. We know the magic of service provided wholeheartedly, and we do the extra work to make sure we and those who work with us can stay compassionate over the long run.

**Respect & Boundaries.** All humans have inherent worth; value which deserves to be treated with dignity and kindness, no matter what. We respect boundaries as a precursor to comfort and vulnerability, and expect our guests, facilitators, and all who are involved with our events to do the same.

**Social Justice & Accessibility.** We live in a world that systematically oppresses BIPOC, people with disabilities, people with lower socioeconomic opportunities, women and gender minorities, LGBTQIA folks, and folks of many other identities. With whatever power we have available to us, we want to prioritize the needs of systematically oppressed folks to do our small part to help right the injustices inherent to living in the world today.

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